

New Kent County Public Schools
Admin Asst/Technical - 260 day contract/8 hours per day
January Update FY2023-2024

Step	A001	A002	T001	T002
	FY24	FY24	FY24	FY24
0	29,893	32,883	38,759	42,635
1	30,342	33,375	39,340	43,275
2	30,797	33,876	39,931	43,923
3	31,259	34,384	40,530	44,582
4	31,727	34,900	41,138	45,251
5	32,203	35,424	41,755	45,930
6	32,687	35,955	42,381	46,619
7	33,177	36,495	43,016	47,318
8	33,674	37,042	43,662	48,028
9	34,179	37,597	44,317	48,748
10	34,692	38,161	44,981	49,479
11	35,212	38,733	45,656	50,222
12	35,741	39,315	46,341	50,976
13	36,277	39,904	47,036	51,740
14	36,821	40,503	47,741	52,516
15	37,374	41,111	48,458	53,303
16	37,934	41,727	49,184	54,103
17	38,503	42,353	49,922	54,915
18	39,080	42,989	50,672	55,738
19	39,667	43,634	51,431	56,574
20	40,261	44,288	52,203	57,423
21	40,865	44,952	52,986	58,285
22	41,478	45,627	53,781	59,159
23	42,101	46,311	54,587	60,046
24	42,732	47,006	55,406	60,947
25	43,373	47,711	56,237	61,861
26	44,024	48,427	57,080	62,789
27	44,684	49,153	57,937	63,731
28	45,354	49,890	58,806	64,686
29	46,035	50,638	59,688	65,656
30	46,725	51,398	60,583	66,642

New Kent County Public Schools
Electrician - 260 day contract
January Update FY2023-2024

Step	E001 FY24
0	49,480
1	50,223
2	50,976
3	51,741
4	52,517
5	53,304
6	54,104
7	54,916
8	55,739
9	56,575
10	57,424
11	58,285
12	59,159
13	60,046
14	60,947
15	61,862
16	62,789
17	63,732
18	64,687
19	65,657
20	66,643
21	67,642
22	68,657
23	69,686
24	70,732
25	71,793
26	72,870
27	73,963
28	75,072
29	76,198
30	77,342

New Kent County Public Schools
Building Maintenance/Parts Clerk - 260 day contract
January Update FY2023-2024

Step	M001 FY24
0	33,488
1	33,989
2	34,499
3	35,018
4	35,543
5	36,075
6	36,617
7	37,166
8	37,724
9	38,290
10	38,864
11	39,446
12	40,038
13	40,639
14	41,249
15	41,867
16	42,495
17	43,133
18	43,779
19	44,436
20	45,103
21	45,780
22	46,466
23	47,163
24	47,871
25	48,589
26	49,318
27	50,058
28	50,808
29	51,570
30	52,343

New Kent County Public Schools
Mechanic - 260 day contract
January Update FY2023-2024

Step	M001 FY24
0	42,160
1	42,792
2	43,434
3	44,085
4	44,746
5	45,418
6	46,099
7	46,790
8	47,492
9	48,205
10	48,928
11	49,662
12	50,406
13	51,163
14	51,930
15	52,710
16	53,500
17	54,303
18	55,117
19	55,944
20	56,783
21	57,635
22	58,499
23	59,376
24	60,268
25	61,171
26	62,089
27	63,021
28	63,965
29	64,925
30	65,899

New Kent County Public Schools
Nurse - 195 day contract/7.5 hours per day
January Update FY2023-2024

Step	N001 FY24
0	49,387
1	49,863
2	50,341
3	50,819
4	51,303
5	51,789
6	52,282
7	52,778
8	53,280
9	53,786
10	54,297
11	54,813
12	55,334
13	55,860
14	56,390
15	56,926
16	57,551
17	58,185
18	58,825
19	59,472
20	60,127
21	60,788
22	61,456
23	62,132
24	62,816
25	63,507
26	64,205
27	64,911
28	65,625
29	66,347
30	67,077

New Kent County Public Schools
 Paraprofessional - 183 day contract/7.5 hours per day
January Update FY2023-2024

Step	PARA	PARA SPED
	FY24	FY24
0	18,871	19,155
1	19,155	19,441
2	19,441	19,733
3	19,733	20,029
4	20,029	20,330
5	20,330	20,635
6	20,635	20,944
7	20,944	21,258
8	21,258	21,577
9	21,577	21,900
10	21,900	22,229
11	22,229	22,562
12	22,562	22,901
13	22,901	23,245
14	23,245	23,594
15	23,594	23,948
16	23,948	24,307
17	24,307	24,671
18	24,671	25,041
19	25,041	25,416
20	25,416	25,798
21	25,798	26,184
22	26,184	26,577
23	26,577	26,976
24	26,976	27,381
25	27,381	27,792
26	27,792	28,208
27	28,208	28,631
28	28,631	29,061
29	29,061	29,497
30	29,497	29,940

Note: Nurse Aide on PARA SPED scale + Clinic supplement (750)

New Kent County Public Schools
School Psychologist/Social Worker - 8.0 hours per day
January Update FY2023-2024

Step	S601 FY24	S201 FY24	S101 FY24	S011 FY24
0	70,459	59,619	56,909	54,199
1	71,092	60,155	57,420	54,686
2	71,730	60,695	57,936	55,177
3	72,368	61,235	58,451	55,668
4	73,013	61,780	58,972	56,164
5	73,662	62,329	59,497	56,663
6	74,319	62,886	60,027	57,168
7	74,980	63,445	60,561	57,677
8	75,648	64,011	61,101	58,191
9	76,324	64,582	61,647	58,710
10	77,005	65,159	62,197	59,234
11	77,692	65,740	62,751	59,764
12	78,387	66,328	63,312	60,298
13	79,089	66,922	63,880	60,838
14	79,797	67,520	64,451	61,382
15	80,511	68,125	65,028	61,931
16	81,345	68,831	65,701	62,573
17	82,190	69,546	66,384	63,223
18	83,043	70,268	67,073	63,880
19	83,905	70,997	67,770	64,543
20	84,778	71,736	68,475	65,214
21	85,660	72,481	69,187	65,892
22	86,550	73,235	69,906	66,577
23	87,453	73,999	70,635	67,271
24	88,364	74,769	71,370	67,972
25	89,285	75,549	72,115	68,681
26	90,216	76,337	72,867	69,397
27	91,157	77,133	73,628	70,121
28	92,110	77,939	74,397	70,853
29	93,072	78,753	75,174	71,594
30	94,045	79,577	75,959	72,342
31	95,029	80,410	76,755	73,099
32	96,024	81,251	77,558	73,864
33	97,031	82,103	78,371	74,639
34	98,324	83,197	79,415	75,633
35	99,636	84,307	80,475	76,643
36	100,967	85,433	81,550	77,666

New Kent County Public Schools
Speech/Occupational Therapist - 200 day contract/8 hr
January Update FY2023-2024

Step	S001 FY24
0	51,060
1	51,826
2	52,603
3	53,393
4	54,194
5	55,007
6	55,832
7	56,669
8	57,519
9	58,382
10	59,258
11	60,146
12	61,048
13	61,964
14	62,893
15	63,837
16	64,794
17	65,767
18	66,753
19	67,755
20	68,770
21	69,803
22	70,849
23	71,912
24	72,990
25	74,086
26	75,196
27	76,325
28	77,470
29	78,632
30	79,811
31	81,008
32	82,223
33	83,456
34	84,709
35	85,979
36	87,269

New Kent County Public Schools
Teacher Salary Schedule - 200 day contract/7.5 hours per day
January Update FY 2023-24

	FY24 BASE	FY24 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,013	2,026	3,546	5,065	5,572
0	50,653	51,666	52,679	54,199	55,719	56,225
1	51,141	52,154	53,166	54,686	56,206	56,713
2	51,631	52,644	53,657	55,177	56,697	57,204
3	52,122	53,135	54,148	55,668	57,187	57,694
4	52,619	53,632	54,644	56,164	57,684	58,191
5	53,118	54,130	55,143	56,663	58,183	58,690
6	53,622	54,635	55,648	57,168	58,688	59,195
7	54,131	55,144	56,157	57,677	59,197	59,704
8	54,645	55,658	56,671	58,191	59,711	60,218
9	55,165	56,178	57,190	58,710	60,230	60,737
10	55,689	56,702	57,715	59,234	60,754	61,261
11	56,218	57,231	58,244	59,764	61,284	61,791
12	56,753	57,766	58,779	60,298	61,818	62,325
13	57,292	58,305	59,318	60,838	62,358	62,865
14	57,836	58,849	59,862	61,382	62,901	63,408
15	58,386	59,399	60,412	61,931	63,451	63,958
16	59,027	60,040	61,053	62,573	64,093	64,600
17	59,677	60,690	61,703	63,223	64,742	65,249
18	60,334	61,347	62,360	63,880	65,399	65,906
19	60,997	62,010	63,023	64,543	66,062	66,569
20	61,668	62,681	63,694	65,214	66,734	67,240
21	62,346	63,359	64,372	65,892	67,412	67,919
22	63,032	64,045	65,058	66,577	68,097	68,604
23	63,726	64,738	65,751	67,271	68,791	69,298
24	64,426	65,439	66,452	67,972	69,492	69,999
25	65,135	66,148	67,161	68,681	70,200	70,707
26	65,851	66,864	67,877	69,397	70,917	71,423
27	66,575	67,588	68,601	70,121	71,641	72,148
28	67,308	68,321	69,333	70,853	72,373	72,880
29	68,048	69,061	70,074	71,594	73,114	73,621
30	68,797	69,810	70,823	72,342	73,862	74,369
31	69,554	70,567	71,580	73,099	74,619	75,126
32	70,319	71,332	72,345	73,864	75,384	75,891
33	71,093	72,106	73,119	74,639	76,158	76,665
34	72,087	73,100	74,113	75,633	77,153	77,660
35	73,097	74,110	75,123	76,643	78,163	78,670
36	74,120	75,133	76,146	77,666	79,186	79,693

New Kent County Public Schools
Teacher Salary Schedule - 202 day contract/7.5 hours per day
January Update FY 2023-2024

	FY24 BASE	FY24 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,023	2,046	3,581	5,116	5,627
0	51,160	52,183	53,206	54,741	56,276	56,787
1	51,652	52,675	53,698	55,233	56,768	57,279
2	52,149	53,172	54,195	55,730	57,265	57,776
3	52,643	53,666	54,689	56,224	57,760	58,271
4	53,144	54,167	55,190	56,725	58,260	58,771
5	53,649	54,672	55,695	57,230	58,765	59,276
6	54,159	55,182	56,205	57,740	59,275	59,786
7	54,673	55,696	56,719	58,254	59,789	60,300
8	55,192	56,215	57,238	58,773	60,309	60,820
9	55,716	56,740	57,763	59,298	60,833	61,344
10	56,246	57,269	58,292	59,827	61,362	61,873
11	56,780	57,803	58,826	60,362	61,897	62,408
12	57,320	58,343	59,366	60,901	62,436	62,947
13	57,865	58,888	59,911	61,446	62,981	63,492
14	58,414	59,437	60,461	61,996	63,531	64,042
15	58,969	59,992	61,015	62,550	64,086	64,597
16	59,617	60,640	61,663	63,198	64,733	65,244
17	60,274	61,297	62,320	63,855	65,390	65,901
18	60,937	61,960	62,983	64,518	66,053	66,564
19	61,607	62,630	63,653	65,188	66,723	67,234
20	62,285	63,308	64,331	65,867	67,402	67,913
21	62,970	63,993	65,016	66,551	68,086	68,597
22	63,662	64,685	65,708	67,244	68,779	69,290
23	64,363	65,386	66,409	67,944	69,479	69,990
24	65,070	66,093	67,116	68,651	70,186	70,697
25	65,786	66,809	67,832	69,367	70,902	71,413
26	66,510	67,533	68,556	70,091	71,626	72,137
27	67,241	68,265	69,288	70,823	72,358	72,869
28	67,981	69,004	70,027	71,562	73,097	73,608
29	68,729	69,752	70,775	72,310	73,845	74,356
30	69,484	70,508	71,531	73,066	74,601	75,112
31	70,249	71,273	72,296	73,831	75,366	75,877
32	71,022	72,045	73,068	74,603	76,138	76,649
33	71,804	72,827	73,850	75,385	76,920	77,431
34	72,809	73,832	74,855	76,390	77,925	78,436
35	73,828	74,851	75,874	77,409	78,944	79,455
36	74,862	75,885	76,908	78,443	79,978	80,489

New Kent County Public Schools
Teacher Salary Schedule - 206 day contract/7.5 hours per day
January Update FY2023-2024

	FY24 BASE	FY24 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,043	2,087	3,653	5,217	5,740
0	52,173	53,216	54,260	55,826	57,390	57,913
1	52,675	53,718	54,762	56,327	57,892	58,414
2	53,181	54,224	55,268	56,833	58,398	58,920
3	53,686	54,729	55,773	57,338	58,903	59,425
4	54,197	55,240	56,284	57,849	59,414	59,936
5	54,711	55,754	56,798	58,363	59,928	60,450
6	55,232	56,275	57,319	58,885	60,449	60,972
7	55,755	56,799	57,842	59,408	60,973	61,495
8	56,285	57,328	58,372	59,937	61,502	62,024
9	56,820	57,864	58,907	60,473	62,037	62,560
10	57,360	58,403	59,447	61,012	62,577	63,099
11	57,904	58,948	59,991	61,557	63,122	63,644
12	58,455	59,499	60,542	62,108	63,672	64,195
13	59,011	60,055	61,098	62,664	64,228	64,751
14	59,571	60,615	61,658	63,224	64,788	65,311
15	60,137	61,181	62,224	63,790	65,354	65,877
16	60,798	61,842	62,885	64,451	66,015	66,538
17	61,467	62,511	63,554	65,120	66,685	67,207
18	62,144	63,187	64,230	65,796	67,361	67,883
19	62,827	63,870	64,914	66,480	68,044	68,566
20	63,518	64,562	65,605	67,171	68,736	69,258
21	64,216	65,260	66,303	67,869	69,433	69,956
22	64,923	65,966	67,010	68,576	70,140	70,663
23	65,637	66,680	67,724	69,290	70,854	71,377
24	66,359	67,403	68,446	70,012	71,576	72,099
25	67,089	68,133	69,176	70,742	72,307	72,829
26	67,827	68,870	69,914	71,480	73,044	73,566
27	68,573	69,616	70,659	72,225	73,790	74,312
28	69,327	70,371	71,414	72,980	74,545	75,067
29	70,089	71,133	72,176	73,742	75,307	75,829
30	70,860	71,904	72,947	74,513	76,078	76,600
31	71,641	72,684	73,728	75,293	76,858	77,380
32	72,428	73,472	74,515	76,081	77,645	78,168
33	73,226	74,269	75,313	76,878	78,443	78,965
34	74,251	75,294	76,338	77,904	79,468	79,990
35	75,289	76,333	77,376	78,942	80,507	81,029
36	76,344	77,387	78,431	79,997	81,561	82,083

New Kent County Public Schools
Teacher Salary Schedule - 210 day contract/7.5 hours per day
January Update FY 2023-2024

	FY24 BASE	FY24 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,064	2,128	3,723	5,318	5,851
0	53,186	54,250	55,314	56,909	58,504	59,037
1	53,697	54,761	55,825	57,420	59,015	59,548
2	54,213	55,277	56,341	57,936	59,531	60,064
3	54,728	55,792	56,856	58,451	60,046	60,579
4	55,249	56,313	57,377	58,972	60,568	61,100
5	55,774	56,837	57,901	59,497	61,092	61,624
6	56,304	57,368	58,432	60,027	61,622	62,155
7	56,838	57,902	58,966	60,561	62,157	62,689
8	57,378	58,442	59,506	61,101	62,696	63,229
9	57,924	58,988	60,051	61,647	63,242	63,774
10	58,474	59,537	60,601	62,197	63,792	64,324
11	59,028	60,092	61,156	62,751	64,347	64,879
12	59,589	60,653	61,717	63,312	64,908	65,440
13	60,157	61,220	62,284	63,880	65,475	66,007
14	60,728	61,792	62,855	64,451	66,046	66,578
15	61,305	62,369	63,433	65,028	66,623	67,156
16	61,978	63,042	64,106	65,701	67,297	67,829
17	62,661	63,725	64,788	66,384	67,979	68,511
18	63,350	64,414	65,478	67,073	68,668	69,201
19	64,047	65,111	66,175	67,770	69,365	69,898
20	64,752	65,816	66,879	68,475	70,070	70,602
21	65,464	66,527	67,591	69,187	70,782	71,314
22	66,183	67,247	68,310	69,906	71,501	72,033
23	66,912	67,976	69,040	70,635	72,230	72,763
24	67,647	68,711	69,775	71,370	72,966	73,498
25	68,392	69,456	70,520	72,115	73,710	74,243
26	69,144	70,208	71,271	72,867	74,462	74,994
27	69,905	70,969	72,032	73,628	75,223	75,755
28	70,674	71,738	72,801	74,397	75,992	76,524
29	71,451	72,515	73,579	75,174	76,769	77,302
30	72,236	73,300	74,364	75,959	77,555	78,087
31	73,032	74,096	75,160	76,755	78,350	78,883
32	73,835	74,899	75,962	77,558	79,153	79,685
33	74,648	75,712	76,775	78,371	79,966	80,498
34	75,692	76,756	77,820	79,415	81,010	81,543
35	76,752	77,816	78,880	80,475	82,070	82,603
36	77,827	78,891	79,955	81,550	83,145	83,678

New Kent County Public Schools
Teacher Salary Schedule - 220 day contract/7.5 hours per day
January Update FY2023-2024

	FY24 BASE	FY24 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,115	2,229	3,900	5,572	6,129
0	55,719	56,833	57,947	59,619	61,291	61,848
1	56,254	57,369	58,483	60,155	61,826	62,383
2	56,795	57,909	59,023	60,695	62,367	62,924
3	57,334	58,449	59,563	61,235	62,906	63,463
4	57,880	58,995	60,109	61,780	63,452	64,009
5	58,429	59,544	60,657	62,329	64,001	64,558
6	58,986	60,100	61,214	62,886	64,558	65,115
7	59,545	60,659	61,773	63,445	65,117	65,674
8	60,111	61,226	62,339	64,011	65,683	66,240
9	60,682	61,797	62,911	64,582	66,254	66,811
10	61,258	62,373	63,487	65,159	66,830	67,387
11	61,840	62,954	64,068	65,740	67,412	67,969
12	62,427	63,542	64,656	66,328	67,999	68,556
13	63,022	64,137	65,250	66,922	68,594	69,151
14	63,619	64,734	65,848	67,520	69,192	69,749
15	64,224	65,339	66,453	68,125	69,797	70,353
16	64,930	66,045	67,159	68,831	70,502	71,059
17	65,645	66,760	67,874	69,546	71,217	71,774
18	66,367	67,482	68,596	70,268	71,940	72,497
19	67,097	68,211	69,325	70,997	72,669	73,226
20	67,835	68,950	70,064	71,736	73,407	73,964
21	68,581	69,696	70,809	72,481	74,153	74,710
22	69,335	70,449	71,563	73,235	74,907	75,464
23	70,098	71,213	72,327	73,999	75,671	76,228
24	70,869	71,983	73,097	74,769	76,441	76,998
25	71,649	72,764	73,878	75,549	77,221	77,778
26	72,436	73,551	74,665	76,337	78,009	78,566
27	73,233	74,348	75,462	77,133	78,805	79,362
28	74,039	75,154	76,267	77,939	79,611	80,168
29	74,853	75,968	77,081	78,753	80,425	80,982
30	75,677	76,792	77,906	79,577	81,249	81,806
31	76,509	77,624	78,738	80,410	82,081	82,638
32	77,351	78,466	79,579	81,251	82,923	83,480
33	78,202	79,317	80,431	82,103	83,775	84,332
34	79,297	80,412	81,526	83,197	84,869	85,426
35	80,407	81,521	82,635	84,307	85,979	86,536
36	81,533	82,648	83,761	85,433	87,105	87,662

New Kent County Public Schools

Technical - 183

January Update FY2023-2024

Step	T832
	FY24
0	30,008
1	30,458
2	30,915
3	31,379
4	31,850
5	32,328
6	32,812
7	33,305
8	33,804
9	34,312
10	34,826
11	35,348
12	35,879
13	36,417
14	36,963
15	37,518
16	38,081
17	38,652
18	39,231
19	39,820
20	40,416
21	41,023
22	41,638
23	42,263
24	42,897
25	43,541
26	44,194
27	44,857
28	45,530
29	46,212
30	46,906

New Kent County Public Schools
Transportation Salary Schedule - 183 Days
January Update FY2023-2024

Step	Years of Experien	MH/BUS Hourly	MH/260 8.0	BUS Hourly	BUS 4.0	BUS 4.5	BUS 5.0	BUS 6.0	BUS 7.0
0	1	14.54	30,237	19.31	14,134	15,901	17,667	21,201	24,734
1	2	14.76	30,691	19.55	14,311	16,100	17,888	21,466	25,043
2	3	14.98	31,151	19.79	14,489	16,301	18,112	21,734	25,356
3	4	15.20	31,618	20.04	14,671	16,505	18,339	22,005	25,673
4	5	15.43	32,092	20.29	14,854	16,711	18,567	22,281	25,995
5	6	15.66	32,574	20.55	15,040	16,920	18,800	22,559	26,319
6	7	15.90	33,062	20.80	15,228	17,131	19,034	22,842	26,649
7	8	16.13	33,558	21.06	15,418	17,345	19,273	23,126	26,981
8	9	16.38	34,062	21.33	15,611	17,562	19,514	23,416	27,319
9	10	16.62	34,573	21.59	15,806	17,782	19,757	23,709	27,660
10	11	16.87	35,091	21.86	16,004	18,004	20,004	24,005	28,006
11	12	17.12	35,617	22.14	16,204	18,228	20,254	24,306	28,356
12	13	17.38	36,152	22.41	16,406	18,457	20,507	24,609	28,711
13	14	17.64	36,695	22.69	16,611	18,687	20,764	24,917	29,069
14	15	17.91	37,244	22.98	16,819	18,921	21,023	25,228	29,433
15	16	18.17	37,803	23.26	17,029	19,158	21,286	25,544	29,800
16	17	18.45	38,370	23.55	17,242	19,397	21,553	25,863	30,174
17	18	18.72	38,946	23.85	17,457	19,639	21,822	26,186	30,550
18	19	19.00	39,530	24.15	17,676	19,885	22,094	26,513	30,933
19	20	19.29	40,123	24.45	17,897	20,134	22,371	26,844	31,319
20	21	19.58	40,725	24.75	18,120	20,385	22,650	27,180	31,711
21	22	19.87	41,336	25.06	18,347	20,640	22,934	27,520	32,107
22	23	20.17	41,956	25.38	18,576	20,898	23,220	27,864	32,508
23	24	20.47	42,585	25.69	18,808	21,159	23,510	28,212	32,914
24	25	20.78	43,224	26.02	19,043	21,424	23,804	28,565	33,325
25	26	21.09	43,872	26.34	19,281	21,691	24,102	28,922	33,743
26	27	21.41	44,530	26.67	19,523	21,963	24,402	29,283	34,164
27	28	21.73	45,198	27.00	19,767	22,237	24,708	29,649	34,591
28	29	22.06	45,877	27.34	20,013	22,515	25,017	30,021	35,024
29	30	22.39	46,564	27.68	20,263	22,797	25,330	30,395	35,461
30	31+	22.72	47,263	28.03	20,517	23,082	25,646	30,775	35,905

Step	Years of Experien	CAR Hourly	CAR 4.5	CAR 5.0	CAR 6.0	AIDE Hourly	AIDE 4.5	AIDE 5.0	AIDE 6.0
0	1	14.30	11,776	13,085	15,702	12.71	10,466	11,629	13,955
1	2	14.51	11,953	13,281	15,938	12.90	10,623	11,803	14,164
2	3	14.73	12,132	13,480	16,176	13.09	10,782	11,980	14,377
3	4	14.95	12,314	13,682	16,419	13.29	10,945	12,160	14,592
4	5	15.18	12,499	13,887	16,666	13.49	11,108	12,342	14,811
5	6	15.41	12,687	14,096	16,916	13.69	11,275	12,528	15,033
6	7	15.64	12,876	14,308	17,169	13.90	11,444	12,715	15,258
7	8	15.87	13,070	14,522	17,427	14.11	11,616	12,906	15,488
8	9	16.11	13,266	14,740	17,688	14.32	11,790	13,100	15,720
9	10	16.35	13,465	14,961	17,953	14.53	11,967	13,297	15,956
10	11	16.60	13,667	15,186	18,222	14.75	12,146	13,496	16,195
11	12	16.85	13,872	15,413	18,496	14.97	12,329	13,699	16,438
12	13	17.10	14,080	15,645	18,773	15.19	12,513	13,904	16,684
13	14	17.35	14,291	15,879	19,055	15.42	12,701	14,113	16,935
14	15	17.61	14,505	16,117	19,341	15.66	12,892	14,324	17,189
15	16	17.88	14,724	16,359	19,631	15.89	13,085	14,539	17,447
16	17	18.15	14,944	16,605	19,926	16.13	13,281	14,757	17,708
17	18	18.42	15,168	16,853	20,225	16.37	13,480	14,979	17,974
18	19	18.70	15,396	17,106	20,528	16.61	13,682	15,203	18,244
19	20	18.98	15,626	17,363	20,836	16.86	13,888	15,431	18,517
20	21	19.26	15,861	17,624	21,148	17.12	14,096	15,662	18,795
21	22	19.55	16,099	17,888	21,465	17.37	14,308	15,898	19,077
22	23	19.84	16,340	18,156	21,787	17.64	14,523	16,135	19,363
23	24	20.14	16,585	18,428	22,115	17.90	14,740	16,378	19,653
24	25	20.44	16,834	18,705	22,446	18.17	14,961	16,624	19,948
25	26	20.75	17,087	18,985	22,783	18.44	15,186	16,873	20,247
26	27	21.06	17,343	19,270	23,124	18.72	15,413	17,126	20,551